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ENVIRONMENTAL POLICY

Purpose

Arkem Chemicals B.V. is committed to conducting its business in an environmentally responsible, ethical and sustainable manner. As part of a leading and trusted organization in the chemical industry, we recognize that protecting the environment is an integral part of our business strategy and essential to creating long-term value for our customers, employees, suppliers, shareholders and society.

We are committed to continually improving our environmental performance and integrating environmental considerations into all aspects of our operations and throughout our value chain. Our approach supports the United Nations Sustainable Development Goals (SDGs) by balancing environmental, social and economic considerations while contributing to a more sustainable future.

This Environmental Policy establishes the principles that guide our environmental management practices and reflects our commitment to preventing pollution, mitigating environmental impacts, addressing climate-related risks and opportunities, and promoting the responsible use of natural resources.

Scope

This policy applies to all employees, directors, contractors and temporary workers of Arkem Chemicals B.V. It also serves as the basis for engaging suppliers, business partners and other stakeholders in supporting our environmental objectives.

Our Commitments

To fulfil our environmental responsibilities, Arkem Chemicals B.V. commits to:

Environmental Compliance

- Comply with all applicable environmental legislation, regulations, permits and other compliance obligations relevant to our activities, products and services.
- Maintain an effective environmental management system that supports legal compliance, risk management and continual improvement.

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Environmental Management and Continuous Improvement

- Continually improve our environmental performance by establishing, monitoring and periodically reviewing measurable environmental objectives and targets.
- Identify, assess and manage environmental risks and opportunities associated with our operations.
- Prevent pollution through effective operational controls and responsible environmental management practices.

Climate Change

- Integrate climate-related risks and opportunities into business decision-making and strategic planning with active oversight from Senior Management and the Board of Directors.
- Measure, monitor and seek to reduce our Scope 1, Scope 2 and relevant Scope 3 greenhouse gas emissions.
- Improve energy efficiency throughout our operations and increase the use of renewable energy where technically and economically feasible.
- Support the transition to a low-carbon economy through innovation, responsible investment and collaboration across our value chain.

Sustainable Resource Management

- Promote the efficient use of energy, water and raw materials throughout our operations.
- Reduce water consumption through responsible water management practices and continuous process improvement.
- Protect natural resources by encouraging resource efficiency and sustainable operational practices.

Circular Economy and Waste Management

- Prevent waste generation at source wherever practicable.
- Promote reuse, recycling and recovery of materials in accordance with circular economy principles.
- Ensure that waste is managed, transported and disposed of in accordance with applicable legal requirements and recognised environmental practices.

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Air Emissions and Pollution Prevention

- Monitor and reduce air emissions, including greenhouse gases and other emissions such as SOx, NOx, VOCs, particulate matter and dust, where applicable.
- Minimise other environmental impacts arising from our operations, including noise, odour, light pollution and logistics-related impacts.

Chemical Stewardship and Product Responsibility

- Ensure that our products comply with applicable legal and regulatory requirements, including the EU CLP Regulation, REACH Regulation, KKDİK and other relevant national and international legislation.
- Provide customers with accurate, transparent and up-to-date product information to support the safe handling, use, storage and disposal of our products.
- Promote responsible chemical management throughout the product life cycle and encourage the use of safer and more sustainable alternatives where technically and commercially feasible.

Sustainable Products and Supply Chain

- Work collaboratively with suppliers and customers to reduce environmental impacts across the value chain.
- Support the development and supply of innovative, lower-impact products and solutions that improve resource efficiency and contribute to reducing greenhouse gas emissions.
- Integrate environmental sustainability considerations into our procurement and supplier evaluation processes.

Biodiversity and Natural Resources

- Consider biodiversity and ecosystem protection when making business decisions and encourage responsible environmental practices throughout our value chain.

Employee Awareness and Stakeholder Engagement

- Promote environmental awareness by providing employees with appropriate training, communication and opportunities to contribute to environmental improvement initiatives.
- Engage constructively with customers, suppliers, regulators, local communities and other stakeholders to promote responsible environmental practices and share good practices across our industry.

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Emergency Preparedness

- Maintain appropriate emergency preparedness and response procedures to minimise environmental impacts arising from incidents or accidental releases.

Responsibilities

The Managing Director is responsible for implementing, maintaining and monitoring this Environmental Policy and for ensuring that appropriate environmental objectives, resources and management processes are established.

Senior Management is responsible for integrating environmental considerations into strategic planning and operational decision-making and for promoting continual improvement throughout the organization.

All employees are responsible for complying with this policy and contributing to the achievement of our environmental objectives.

5. Monitoring and Review

This Environmental Policy shall be reviewed at least annually, or more frequently where necessary, to ensure its continuing suitability, adequacy and effectiveness. Any revisions shall be approved by the Chief Executive Officer (CEO) before implementation.

The current version of this policy shall be made available to employees through the Company's internal document management system and published on the corporate website where appropriate.

Quantitative environmental objectives and performance indicators are defined separately within the Company's Corporate Strategic Sustainability Targets (MNG-SG) document, which supports the implementation of this policy.

6. Contact

Questions, comments or feedback regarding this Environmental Policy may be directed to:

E-mail: contact@arkem.eu

Prepared by	Checked by	Approved by
OM/ JB	**FM**/ HD	**MD**/ BK